



All Saints' Church
Putney Common
London
SW15 1HN

ANNUAL
REPORT
2021

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All Saints' Church District Church Council 2021–2022

Team Vicar:	Daniel Trott
Other members of the team:	John Whittaker
Assistant Curates:	Jonathan Haynes Jane Andrews (from July 2021)
Churchwarden:	Clemancy Gordon-Martin
Deputy churchwardens:	Kate Innes Sarah Thomas
One Deanery Synod member:	Jane Turner
Diocesan Synod members:	Graham Shaw
Laity elected to PCC and DCC:	Catherine Collyer Gemma Duncan Chantry Westwell
Laity elected to DCC only:	Kim Williams Alison Fleming Eve Bradshaw Paul Jessop Richard Morley
Church Treasurer:	John Andrew (until March 2022)
Co-opted members:	David Thomson (DCC Secretary) James Lewis (Assistant Treasurer)

Minutes from the Annual Church Meeting

Sunday 18th April 2021
All Saints' Church, Putney Common

Present: Team Vicar, the Revd Dr Daniel Trott; Churchwarden, Clemancy Gordon-Martin; District Wardens, Iain Cox and Kate Innes; DCC Treasurer, John Andrew; DCC Secretary, David Thomson; and 26 other members of the church attended the ACM.

Welcome: Daniel Trott opened with a prayer and welcomed everyone to the meeting.

03.17.1 Apologies: No apologies were received.

03.17.2 Minutes of the AGM 15th March 2020: Jane Turner proposed, and Graham Shaw seconded that we accept and pass the minutes from 15th March 2020 as a true representation of the last AGM.

03.17.3 Matters Arising: None were raised from the floor.

03.17.4 Appointment of District Wardens: Daniel Trott announced that Iain Cox was to retire as District Warden. He, the DCC and congregation thanked Iain for his dedication and service. Kate Innes and Sarah Thomas were duly appointed as district wardens for All Saints' for the coming year (2021/22). These appointments were supported unanimously by the congregation by a show of hands.

03.17.5 Election of DCC and PCC members: Daniel Trott thanked the wardens and members of the DCC and PCC for their support. He thanked all those who were retiring.

The following offices were confirmed and approved unanimously:

- a. **Members who sit on the All Saints' DCC alone:** Kim Williams and Alison Fleming continue in post. Louise Herring, Oliver Todd and Sarah Thomas retire and are replaced by Paul Jessop, Eve Bradshaw and Richard Morley and serve 3 year terms except Richard Morley who has agreed to serve for 2 years.
- b. **Members who sit on All Saints' DCC who are also elected to the PCC:** Catherine Collyer and Gemma Duncan continue in post. Marianne Coates retires and is replaced by Chantry Westwell who serves a 3 year term.
- c. **PCC members from All Saints' congregation:** Henry Chan continues in post. Simon Upton and Simon Killick retire and are replaced by Liz Hamilton, who serves a 3 year term, and Shelagh Harrison who has agreed to serve for 1 year.
- d. There were no elections of Deanery Synod representatives this year. Jane Turner, Rosie Taylor-Davies and Gemma Duncan remain in post.

Presentation of the Electoral Roll: Clemancy Gordon-Martin presented the All Saints' Electoral Roll and confirmed there are currently 212 members.

Election of the Treasurer: John Andrew was duly re-appointed as Church Treasurer for the next year. The DCC formally expressed their thanks to John for the excellent job he continues to do. This appointment was supported unanimously by the congregation by a show of hands. Daniel Trott announced that this will be John's last year as Treasurer (he will stand down at the next ACM in 2022). He confirmed that James Lewis had agreed to stand as Treasurer in 2022 and that he would shadow John Andrew for the coming year.

The secretary's report of the District Church Council (DCC) proceedings: The Hon Secretary, David Thomson, advised that the report of the previous year's DCC proceedings was included in the ACM report document. The secretary invited questions or comments; none were forthcoming.

03.17.6 Presentation of the Church Finances: The Treasurer, John Andrew, summarised the report on the church finances which were included in the annual report. The Treasurer invited questions or comments; none were forthcoming.

03.17.7 Church Reports: Daniel Trott thanked everyone involved in contributing to the contents of and compiling the Annual Report and invited questions and comments about the contents, from the floor. None were forthcoming.

03.17.8 AOB: No items were raised:

The meeting concluded with the Grace.

The DCC convened immediately after the ACM. It appointed David Thomson DCC Secretary and co-opted him and James Lewis onto the DCC.

**Agenda for the Annual Church Meeting
Sunday 8th May 2022**

All Saints' Church, Putney Common

1. Introductory prayers
2. Apologies
3. Minutes of the ACM 18th April 2021
4. Election of Deputy Churchwardens
5. Election of DCC and PCC members
6. Election of the DCC Treasurer
7. Presentation of the Church Finances
8. Presentation of the Church Reports
9. AOB

Following the Annual Church Meeting there will be a brief DCC meeting for the appointment of the DCC Secretary.

Team Vicar's Message

The twelve months that have passed since the last Annual Church Meeting have been an exciting time, when we have been able to return to close to normal, and actually think about and plan for the future! Worship was largely back to normal by the summer, November saw the return of All Saints' fireworks, and in January we planned a calendar of events for 2022. All Saints' has got through the pandemic in a very healthy condition, and we are ready to look forward.

I commend to you the reports that follow, which describe the huge variety of activities that went on at All Saints' in 2021, but here I would like to draw particular attention to three things that show how we are looking to the future.

1. Many of you are aware that the Church of England is nearing the end of a process called 'Living in Love and Faith' which, among other things, has the potential to change the official teaching of the church on sex and relationships. Those of us who know the Church of England hold out no hopes for swift or dramatic change, but the possibility of blessing same-sex relationships in church is, I believe, within sight. As a deanery we participated in the Living in Love and Faith course in September and October, and the feedback we provided will, we hope, play a small part in informing the discussions of the Next Steps Group later this year. In February, All Saints' reaffirmed its commitment to Inclusive Church by formally joining, and by flying the Progress Pride flag throughout the month.
2. In 2021 we began to discuss the future of Parish Action, and at the same time I was in discussion with Citizens UK, a community organizing group that establishes local 'alliances' of institutions who want to come together to work for change. In September we became founding members of our local alliance, Wandsworth Citizens, offering us the opportunity to come together with other institutions in the borough to campaign on issues that matter to us. We have already participated in a Real Living Wage campaign in the run-up to the local elections, and a listening campaign to identify other issues of concern is planned for later this year. I hope that many people inside and outside the congregation will be energized by the prospect of taking small steps towards 'the world as it should be', making a difference in our community and beyond.
3. Finally, in what must be one of the longest run-ups to an anniversary ever recorded, we have our eyes firmly set on April 2024, when All Saints' turns 150. As the report below describes, we hope that this anniversary will raise awareness of what an architectural and artistic gem our church is, as well as providing us with an opportunity to enjoy and showcase our wonderful musical tradition. Church is community, and so the 150th anniversary of the building is primarily a chance to celebrate what our church represents in west Putney, and to strengthen and deepen what we do here.

I am so grateful to everyone who makes sure that All Saints' continues to be a place where the gospel can be proclaimed in Putney. The many activities described in the reports below make clear how many people are involved, contributing in a huge variety of ways to our life together here. If I began to name people, I would inevitably miss someone out, so instead I will restrict myself to those whose term of office has come or is coming to an end.

We are losing a few PCC and DCC members this year. Shelagh Harrison, who kindly agreed to serve on the PCC for a year only (to even out appointments), will continue chairing the Putney Relief Committee. Gemma Duncan, who has held one of the joint PCC/DCC positions for several years, is relinquishing that seat early (again to even out appointments), but will be taking up the position of DCC Secretary. Kim Williams has come to the end of his term on the DCC, but will continue as a foundation governor at All Saints' Primary School, and as a member of the Maintenance Committee at church. I am very grateful to all of them for their support.

It was recently announced that our senior curate, Jono Haynes, is to be appointed Team Vicar of Christ Church, East Sheen, so he will be leaving us in July. We have very much enjoyed his ministry over the last three years, and we wish him all the best in his new church – and in his new marriage!

David Thomson has served All Saints' for many years as DCC Secretary, attending almost every DCC meeting in that time. He will still appear in the choir stalls and in the pews, but without the joy of writing up minutes every couple of months. We thank him for being such a reliable and gentle presence on the DCC.

We have had one significant changeover in paid staff in the past year: in March Lottie Clarke retired as our administrator, and has been succeeded by Hannah Deasy. Lottie was, if not the face, then the voice of All Saints' for many, providing a friendly and knowledgeable point of contact to parishioners and others making enquiries of many kinds. She was a wonderful support to me, the wardens, and the DCC, and she is already missed. She continues to be available for Hannah when she's flummoxed by the mysterious workings of the church!

Clemancy Gordon-Martin was first elected churchwarden in 2014, and has performed that role (and many others) with such dedication that she has become synonymous with All Saints'. She has been a wonderful support to me in my first twenty months here, and I know that many others have first-hand experience of her pastoral concern and practical assistance. Needless to say, I have encouraged Clemancy to remain thoroughly involved at All Saints', but she can look forward to a lessening of responsibility as she hands over what is claimed to be the oldest elected position in England. Her successor as churchwarden will be elected at the annual 'meeting of parishioners' directly before the APCM on 19th May, and Clemancy's term will end formally when the new churchwardens are sworn in in June.

Finally, honourable mention must be made of John Andrew, whose death on 24th March 2022 came as a great shock to all of us. A year ago John was relieved to hear that we had found him a successor as DCC Treasurer, a voluntary role that he had performed with great dedication for many years. He agreed to be elected as DCC Treasurer one more time, and to hand over gradually to James Lewis as the year progressed. We never imagined that John would not reach the end of that year. The number and variety of people who came to his funeral (yesterday, as I write) were a testament to how loved and respected he was. He was truly a pillar of this community.

Once again, I am very grateful to everyone who makes All Saints' what it is, and I look forward to another year worshipping, working, laughing, and crying with you, as we discern what God's kingdom looks like here in Putney.

The Revd Dr Daniel Trott
Team Vicar
Thursday 28th April 2022

Church Reports of 2021

1. Worship & Discipleship

Worship takes place in All Saints' six days a week, with an 8.30 Said Eucharist and 10.30 Parish Eucharist on Sundays, 9.15 Morning Prayer Monday to Friday, and 10am Toddler Eucharist on Thursdays in termtime. Choral Evensong takes place monthly at 6pm on a Sunday, Evening Prayer is sometimes said in church at 4.30pm on a weekday, and special services take place for Ash Wednesday, the Annunciation, Holy Week, All Saints' Sunday, All Souls' Day, and Christmas. All Saints' was also pleased to host the Advent Carol Service for Churches Together in Putney and Roehampton.

Worship in 2021 was again disrupted by Covid, with the church choosing to offer worship online only for six weeks in January and February. From the beginning of Lent, however, we reopened, hopefully never to close again! From Palm Sunday we took advantage of the permission to sing outside, and from July indoor singing and the distribution of wine at communion were restored.

Attendance at the 8.30 Said Eucharist largely remained at the higher level achieved during the pandemic (around 20), preventing a return to the chancel and the high altar. It is now normal for the same sermon to be preached at 8.30 and 10.30 (unless the 10.30 is 'All Together'). The 10.30 gradually saw an increase to numbers similar to those before the pandemic: about 85 on a normal Sunday, and about 110 for an 'All Together'. Choral Evensong sees attendance of about 35.

Since Morning Prayer is now said at St Mary's as well, attendance has shrunk, and (apart from on Mondays when Senior Social helpers often attend) two or three is now normal. Graham Shaw and Clemency Gordon-Martin assist me in leading. Once a week (usually on a Wednesday) all the parish clergy gather at All Saints' at 4.30pm to say Evening Prayer, to which others are also welcome.

Our larger services are supported by a dedicated team of stewards, keyholders, servers and sacristans, acolytes, crucifers, thurifers, lay deacons, readers, leaders of intercessions, communion assistants, musicians (paid and unpaid), flower arrangers, Small Saints leaders, coffee rota volunteers, and others. Special mention must be made of the church administrator (Lottie Clarke throughout 2021) and the head sacristan (Carolyn Biddick), who do a lot behind the scenes. Together we do a very good job of providing services that are dignified yet accessible, high quality yet friendly – opportunities to worship God and build community.

As well as worship, we provide other opportunities for growing as a Christian, usually together with St Mary's. 2021 saw a 'Churches Together' Lent course, a shorter Lent course run in the parish, a first communion course, and an Advent course. Far fewer people engage in these courses than engage in public worship. We also conducted 40 baptisms (36 at 12 noon and 4 at the Parish Eucharist), 16 weddings, and 6 funerals and memorials (4 at church and 2 at crematoriums). One adult member of All Saints' was confirmed in 2021, and children from the church and the school were admitted to communion.

The Revd Dr Daniel Trott, Team Vicar

2. Children & Families

The past year has presented various challenges in offering children's work; however, we have been able to adapt, thereby allowing us to consistently offer Small Saints during the Sunday Parish Eucharist and the Thursday Baby and Toddler Eucharist and playgroup. We have also been able to continue our monthly 'All Together' Services, where children have increased opportunities to contribute and participate in numerous aspects of the service. On the few occasions it has not been possible to offer the planned Small Saints, we have provided age-appropriate and relevant resources in the church for children in attendance.

The Baby and Toddler Eucharist has developed over the past year and is receiving positive feedback from families. We have a smaller core group of approximately 10 attendees who arrive for the Eucharist, with around 20 more children and carers joining for the playgroup. This child engaging Eucharistic service includes an interactive story. The playgroup that follows includes a craft activity that links to the Bible story of the day, as well as the opportunity to play and sing.

Small Saints attendance remains positive with an average of 16 children per week. Our aim remains to support children in discovering who God is, what God is like and what God does, as well as to gain a clear and age-appropriate understanding of Christian values and beliefs. The sessions link to the themes and readings of the church service whilst also incorporating a weekly prayer indicative of our thoughts. Small Saints enthusiastically promotes reflection and questioning whilst recognising and respecting different ideas and perspectives. This, we believe, allows a greater foundation for building faith. We utilize a range of methods in our delivery of Small Saints including reading and storytelling, craft and games, cookery, as well as Godly Play strategies. This range of methods creates the opportunity for children with different learning styles to be involved whilst also keeping sessions interesting and diverse for attendees. All children are warmly welcomed.

There is a dedicated and committed core team of Small Saints 'shepherds' who have worked extremely hard and adapted to the many changing restrictions. This has ensured that children within our congregation have been able to enjoy the benefits of Small Saints on a consistent basis. A heartfelt thanks to all the team who commit their time, enthusiasm and thought into preparing and leading Small Saints. Their flexible yet risk-aware approach has allowed the successful delivery of our children's ministry in trying times. Recruitment of further Small Saints shepherds is a priority for our further success.

There was an Entry to Communion course in September 2021 with its service in October 2021. In total 23 children from across the Parish of Putney completed the course, with 13 of those being from our congregation at All Saints'. We will continue to ensure that we remain engaged with these children and support them in their journey of faith.

Additionally, we offered further opportunities for children and families to engage in one-off events, such as building the Easter Garden and Environmental discussion groups. We also have a healthy group of children who participate as readers, crucifers and acolytes during Sunday Parish Eucharist.

In 2022, we aim to continue to nurture our children and families work and seek to further expand and develop what we can offer to reach and engage further with this group.

Jackie Davis, Children and Families Worker

3. Music

The music at All Saints' in 2021 was one of rebuilding and renewal, like so many groups and organisations post-Covid. The January lockdown, followed by high case numbers in the area, meant that music in worship was highly disrupted. I am again very thankful to our team of choral scholars who kept things going during this period.

The volunteers of our adult choir were permitted to sing again from Holy Week, which made for a triumphant return on Easter Sunday. The group continues to strengthen in success and numbers and now provides a very high standard of sung worship around 60 times a year. Work is continuing on recruitment, particularly for Altos and Tenors. The choir has given some memorable performances, including at All Souls', the Putney Festival Evensong, and at Christmas, despite missing some of our key members due to Covid. The choir's repertoire is developing, and we are supporting worship through carefully chosen pieces of music which reflect upon readings or themes of the day. I continue to be grateful for the time and talents of the choir.

The Treblemakers have been able to rehearse uninterrupted from summer 2021, and they too continue to grow in numbers and confidence. They now sing once a month in the Parish Eucharist, as well as concerts and other events. The group made their first concert appearance in over two years at the Christmas Concert, which raised over £400 for the church's Christmas charities. The children sang with an augmented group of adults, as part of a 'come and sing' in order to increase the numbers within the regular adult choir, which gladly it did! You will continue to see the children singing in worship, as well as concerts in 2022.

September 2021 saw Ellie Carter start as our new organist (Assistant Director of Music). We benefit from her wonderful playing, and her willingness to get 'stuck in' to All Saints'. She has been warmly welcomed into the community, and has been a real asset to the church's music. We will keep working closely together to best serve the congregation in 2022.

The church was used by the local community for rehearsals and performances by the 1885 Singers, as well as Robert Bridge's 'Knitting Concerts'. Plans are afoot to increase the number of recitals at the church in the future.

2022 sees the first of three large concerts to mark the church's anniversary in 2024 and the first 'Big Sing' which will see local primary schools come for a day of singing at the church. There are plans (if an external funding application is successful) to launch a new set of Choral Scholarships (*not* to replace our current wonderful team), to augment the choir. This new scheme would be specifically for 16–19 year olds looking to continue and improve their singing. I have no doubt that the music at All Saints' will continue to go from strength to strength.

Alexander Turner, Director of Music

4. Pioneering

Pioneering is a fairly new concept to me, as it is to the parish, so my first task has been to engage with the theory of pioneering through training, reading and making contacts. I have worked with key stakeholders to begin embedding these ideas into the Parish's imagination.

I have spent time getting involved in local community and church projects including the Scrubbery, Citizens UK and Regenerate Rise. This has enabled me to think about whether these afford opportunity for the development of new ecclesial communities and has also taught me about how volunteer-based projects can be run.

Pioneering begins with listening. I have enjoyed working with a team of eight volunteers from our congregations to carry out a listening project. Together we have been gathering and interpreting qualitative data about our church and parish community. This work is still ongoing, and a report of our findings should be completed within the next two months. In addition, I (and some of you) will be working as part of Wandsworth Citizens to listen to our local community more widely. This listening is expected to take place in June 2022.

Once we, as a parish, have had time to reflect on everything heard in our listening, we will need to choose a group of people with whom we want to pioneer. On the one hand, the choice will be guided by an understanding of who is missing from our church at the moment and, on the other, by recognising our own gifts and passions. The second year of my curacy will be about building a team that wants to get involved in pioneering and getting stuck into some experiments to reach our target group. As I am only here for three years, it is imperative that whatever project we embark upon is done together so that it has a chance of remaining sustainable when I leave.

Alongside pioneering, I have been undertaking all the usual tasks of a first-year curate – learning to plan and lead services including funerals and baptisms as well as our regular services, finding out how to be a pastor, trying out different types of teaching such as sermons and study groups, and so on. I have also been on a personal journey of moving house, adjusting to a new way of life and preparing for ordination as a priest this summer.

The Revd Jane Andrews, Pioneer Curate

5. 150th Anniversary

2023–2024 sees the 150th Anniversary of All Saints', Putney Common. We plan to celebrate this mile-stone over the next two years (2022–2024), celebrating the building as well as the community.

Plans for the 150th Anniversary of All Saints', Putney Common, (2023–2024) are developing energetically, and a team from our congregation have agreed the following:

- 1) We are very privileged to attend a Church which is an exceptionally beautiful example of Arts & Crafts architecture. Our stained-glass windows, designed and made by William Morris and Edward Burne-Jones, are unique and the envy of many. With the support of the William Morris Society, we plan to share this 'jewel' with a much wider audience and encourage more visitors.
- 2) We are fortunate to have a Church with a well-deserved reputation for excellent music and a choir capable of delivering performances second to none. Under the musical direction of Alex Turner and Donna Stirrup, we plan to hold a series of concerts and events at All Saints' and, in partnership with the Barnes Music Festival, several William Morris themed "Celebrations".
- 3) All Saints' has a responsibility & an opportunity to reach out into the Community and raise its profile with the local residents. With the support of Wimbledon and Putney Commons Conservators, Putney Cricket Club and other local community organisations, plans are being drawn up to hold several events jointly.

Any input from our congregation would be most welcome, either from a practical point of helping to stage these events or if anyone has contacts or ideas to add to those above.

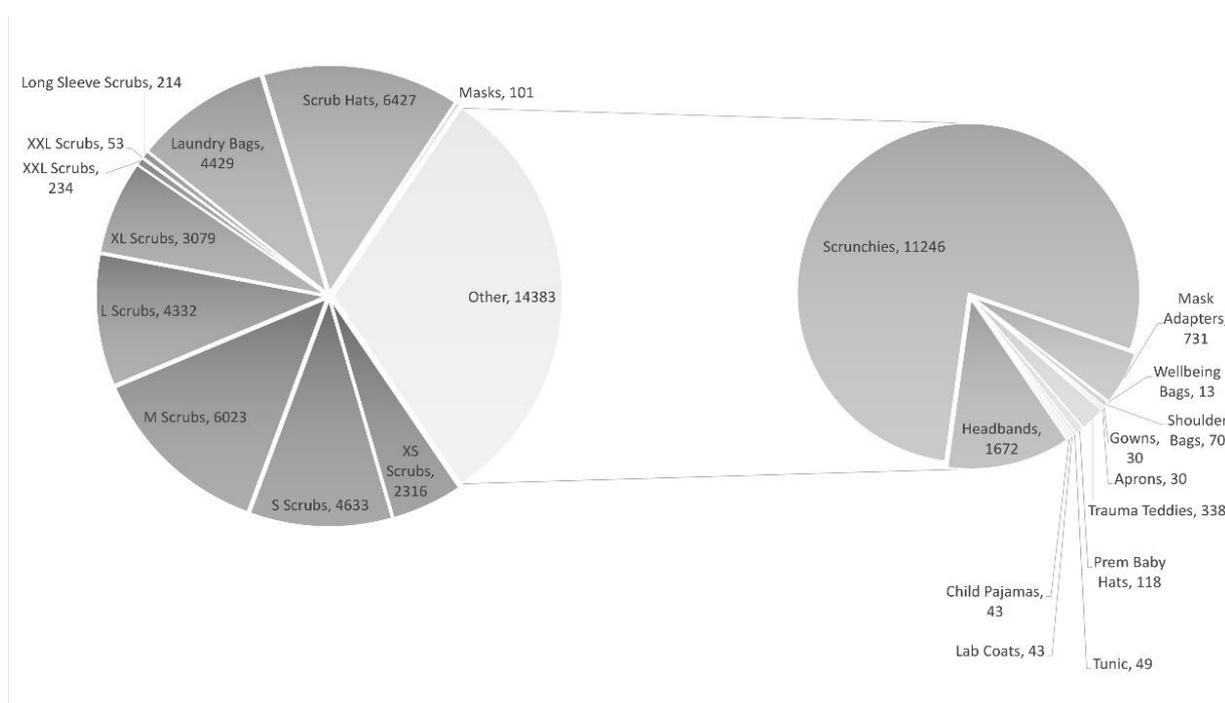
Sarah Thomas, Chair, 150 Committee

6. Parish Action

The Parish Action Committee is a committee of the PCC, and has the purpose: ‘to coordinate and further the work of the parish in the areas described by the third, fourth, and fifth Marks of Mission: (3) To respond to human need by loving service; (4) To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation; and (5) To strive to safeguard the integrity of creation, and sustain and renew the life of the earth.’ It does this chiefly through supporting a small number of charities: fundraising, volunteering, and raising awareness. Throughout 2021 the Parish Action Committee was chaired with great dedication by Rosie Taylor-Davies, who worked alongside the other members of the committee to mobilize the wider parish.

Parish Action continued to be active during 2021 despite the pandemic, although it was not possible to run many of the regular parish events.

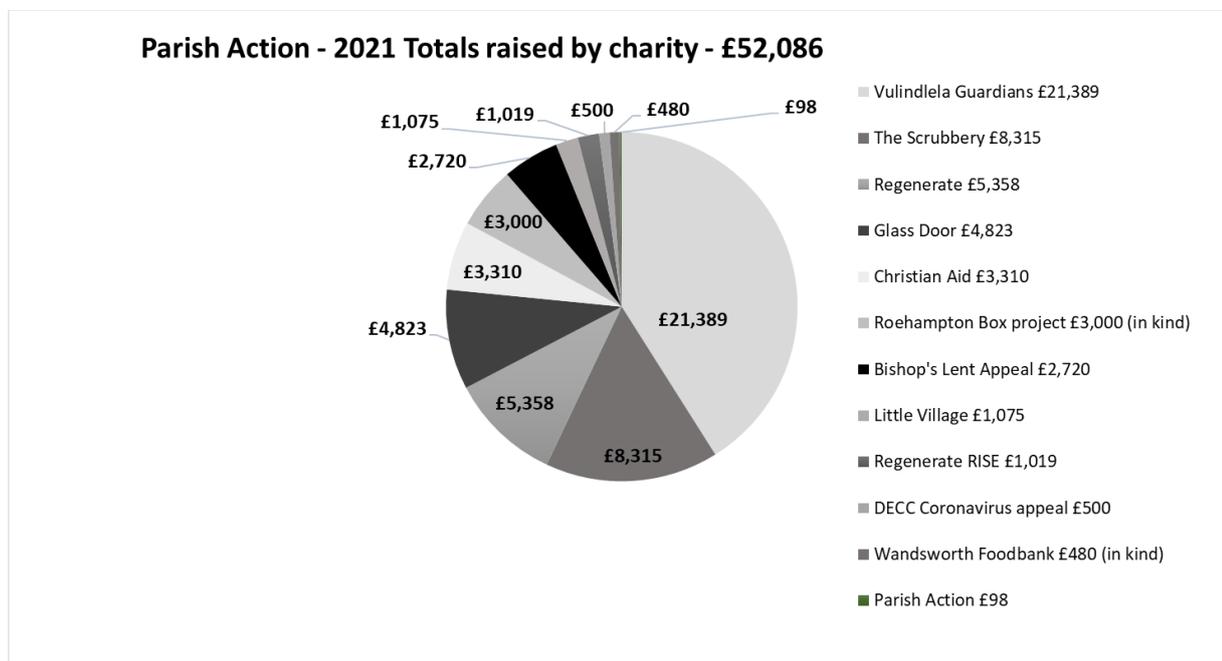
The Scrubbery continued to make urgently needed scrubs for medical facilities locally, and across London and England. The Scrubbery raised money to pay for raw materials and equipment through an online appeal, several small events and some large donations. In addition, the Scrubbery team made ‘wellbeing bags’ for medical staff that included personal care and food items as a small thankyou for their dedication to their patients.



Vulindlela Guardians (‘VG’) continued to raise funds through a web appeal and regular giving from a number of the congregation. The funds are used to pay for primary and secondary school, university fees, and basic food and supplies for the VG orphanage. The balance of VG funds will be used to provide the continuity of support for the children over future years.

A wonderfully organised and attended sponsored walk raised over £5,300 for the Regenerate charity. Glassdoor money was raised from several runners at the Royal Parks Half Marathon, fireworks at All Saints’ and a small web appeal. Christian Aid activities and collections were again run as part of the Putney ‘Churches Together’ group.

Principal ‘in-kind’ donations came from the toy collection for Christmas (for the Roehampton Box project) and food collections for the Wandsworth Foodbank. The Bishop’s Lent Call was supported by funds raised from a ‘lockdown savings’ appeal. Little Village and Regenerate-RISE were supported via web appeals. Finally, a donation of £500, from Parish Action emergency funds, was made to the Disasters Emergency Committee appeal for Coronavirus.



In spring 2021 discussions began about changes to the way Parish Action operates, including the makeup and appointment of the committee, the number of charities supported, and the balance between fundraising and other kinds of engagement. No major changes were made in 2021, however, and, after consultation with the congregations, the charities for the next three years were confirmed as the Charlie Waller Trust, Christian Aid, Citizens UK, Glassdoor, Regenerate, and Wandsworth Foodbank. The major restructuring, postponed from 2021, is expected to take place in 2022, as Parish Action starts a new chapter under a new chair.

*Richard Phipps, Treasurer, Parish Action Committee,
and the Revd Dr Daniel Trott, Team Vicar*

7. Senior Social

The Senior Social Group was able to take a step forward towards something resembling normal in July when the ending of the tight Covid restrictions allowed us to resume our Monday morning coffee mornings with no restriction on numbers. From a tentative start, the group quickly built up again and is valued more than ever for the opportunity it provides to kick start the week in a social and safe space. It's been a joy to re-unite our Seniors and volunteers and also to welcome several new guests to our lively mornings.

The coffee morning is held every Monday morning between 10 and 11.15 and is supported by a dedicated group of a dozen or so volunteers who variously host and bake as part of a rota for up to a dozen guests.

With very many thanks for the continued support of the Pest Houses Fund, the Senior Social Group has enjoyed post lockdown lunches at the Toby Carvery in Ewell, and the MOASS (Men of All Saints') were preparing to have a lunch at the Spencer in early 2022.

If you're interested in joining this thriving group as a guest or volunteer, please email Catherine Collyer at catherine.rice1@btinternet.com or contact All Saints' Church Administrator, Hannah Deasy, at hannah.deasy@parishofputney.co.uk (Tel. 020 8785 3951) to say when you'd like to pop by and see for yourself whether this group is for you.

Catherine Collyer

8. All Saints' Primary School

2021 was not without its challenges. The school continued to deal with the impact of the coronavirus on staff and pupil absences, adding considerable pressure. It also meant that most governors meetings were still being held via Zoom. With families moving out of London, the pupil roll has become a focus. Whilst there are plenty of applicants for places in Reception, there are gaps further up the school as families relocate. This of course impacts the budget and some difficult decisions have had to be made.

Last summer, Eve Bradshaw stepped down as our Interim Chair of Governors, having done a super job at steering us through some choppy waters. There was then a hiatus as the person who was going to take over the chairmanship withdrew due to personal circumstances. Very sadly, two outstanding foundation governors decided to step down too: Andrew Thomas (who brought great experience from the business world) and Clare Moore (who had invaluable experience as the compliance officer at a large central London school).

In September Pat Ashworth, who is a very experienced retired headteacher, stepped in as Interim Chair of Governors. Her experience and drive means that things are very much moving in the right direction. The Governing Body has been joined by Sheelagh Davies, Kim Williams, Madeline Knights, and Robert Wilson (a member of the congregation at St Mary's) as Foundation Governors. Under Pat's lead, we have restructured and simplified the subcommittees. 'Curriculum and Standards' and 'Children, Families, Church, and Community' have been combined into 'Pupils', as there was the feeling that the wellbeing of children and their development are intrinsically linked to the curriculum. The new subcommittee is 'Leadership and Management', and 'Resources' remains.

Despite the challenges the year has brought, the school's Christian ethos and its links to All Saints' Church remain strong. Daniel managed to get into the school on a regular basis, getting to know the children and the staff. He leads collective worship (assembly) several times a term, goes into school for special occasions such as Armistice Day, welcomes the juniors (Years 3 to 6) into church for a termly Eucharist, and hosts the whole school in church for special services for Easter, leavers, and Harvest. He is well known by most of the pupils, and is regularly greeted with shouts of 'Hello, Daniell!' as he passes the playground or is spotted elsewhere in Putney.

As far as the relationship with All Saints' Church is concerned, aims for the future include strengthening the role of the Pupil Faith Group in planning and leading worship and encouraging a Christian ethos in school, forging deeper links between church music and school music, and helping to support the staff and pupils in what is still a very uncertain time. We are very fortunate to have such a close and strong relationship with our school, helping us to fulfil our mission of sharing the good news with all in our community.

*Alison Fleming, Foundation Governor,
and the Revd Dr Daniel Trott, Team Vicar*

9. Safeguarding

The Safeguarding Officers at All Saints' Church continue with Mari Watson leading on Young People and Vulnerable Adults, and Jackie Davis leading on Children. The Safeguarding Officers work closely together with any issue that arises as well as with the Ministry Team.

When concerns are raised, they are addressed in an appropriate manner and in consultation with the Diocese (and other professionals where appropriate) in order to minimise risks or concerns. All Saints' Church will seek to ensure that the best interests of all involved in such cases are kept at the heart of any action, but with the remit of the safeguarding of the vulnerable person/s being the priority.

Despite the impact of the pandemic, and some limited opening of the church over the past year, All Saints' Church has remained proactive in the safeguarding of children, young people and vulnerable adults. The Safeguarding Officers continue in their role in identifying and responding to concerns appropriately, and ensure that safeguarding is considered an integral part of the Church culture. They strive to make All Saints' a safe, inclusive and accessible place for all.

There is a central aim that all volunteers of the Church, alongside those in paid and unpaid positions, have attended the basic safeguarding training as a minimum. This ensures that, for those who volunteer or work in the wide range of roles within the Church community, a good awareness of safeguarding and a knowledge of how to respond to concerns that arise, is possible. The Church adheres to safer recruitment procedures, along with DBS checks and the taking up of references.

The Ministerial Team continue to implement the strategy of a core group when appropriate to consider and support safeguarding of particular vulnerable people in the parish. The members of a core group will be chosen specifically in relation to the nature of an incident and relevance to any persons involved, and will include the Safeguarding Officers. The function of this group is to have a focussed, considered response to safeguarding issues that not only ensure that risks are minimised and managed, but also that the ethos of having a church that is fair and inclusive is acknowledged. Having a small group that can share and discuss information and agree decisions together means that messages and intentions are clear and unified. A core group may also be the link to wider agencies where required.

In addition, there has been the establishment of a regular space for the wider Parish Teams and Safeguarding Officers from both St Mary's and All Saints' Churches to come together, reflect on safeguarding issues and the overarching governance within the parish. This forum allows a reflective and joined up approach to safeguarding across the Parish, alongside the opportunity for learning and development to ensure best practice.

Mari Watson and Jackie Davis, Safeguarding Officers

10. Church Buildings

All Saints' is a building which is nearly 150 years old, with a Grade II* listing and various complex decorative features and so, it requires continual and sometimes challenging maintenance. This is over-seen by a committee of the DCC and others, which I chair, advised by the diocesan architect, and undertaken by a mix of volunteers and external contractors.

The main work completed in the last year is the replacement of around 250 slipped or missing tiles from the main church roof, principally on the south side. This was finished on time and on budget, despite the original scope covering only 50 tiles.

The external ironwork, comprising the porch gates, the railings at the east end and the bicycle racks, has been stripped and repainted. The gutters and downpipes are cleared annually as part of the routine maintenance cycle and we have only suffered one internal flood due to a blockage.

The major concern which has arisen over the last year is the state of the coping stones on the east and south gables of the church. The first of these stones fell during bad weather last year, following which further loose stones were removed by the contractor doing the tiling and a couple more have fallen over the winter. The immediate surroundings have been fenced off for safety since then. To identify the works required, we have consulted with the diocesan architect and obtained differing opinions from several contractors. A specialist stonemason is scheduled to undertake a full survey of all of the coping stones on all three gables in 2022, to identify which stones need to be replaced or repaired, which we will then put out to tender.

One of the red 'roundels' also fell from its position above one of the nave arch spandrels, and in 2022 we will be applying for a grant to restore it and rehang it.

Inside the church, we have replaced the fridge and the water heater in the kitchen, the extractor fans in the lavatories and the heater vent covers. We have also purchased a portable ramp to enable wheelchair access up the steps to the lavatories.

The usual round of maintenance comprises testing/servicing the heaters, electrical appliances, fire alarm system and fire extinguishers. As the light bulbs require replacement, we are phasing out filament/ halogen bulbs in favour of LED bulbs, to reduce energy consumption. In time, this may require replacement of some light fittings.

In 2022 we will receive a new Quinquennial Report, containing new work recommended for the following five-year cycle. Our architect will also be retiring, and we will appoint a replacement with St Mary's to advise both churches.

Paul Jessop, Chair, Maintenance Committee

11. Deanery Synod

Wandsworth Deanery Synod meets three times a year. After meeting virtually during 2020/2021 we are now pleased to be able to meet again in person and rotate our meetings around the fourteen churches of the Deanery.

St Mary's and All Saints' are represented by seven lay representatives at Deanery Synod.

Deanery Synod members Neil Vass and Graham Shaw also represent us at Diocesan Synod. Deanery Synod member Carl Hughes also sits on General Synod. All three regularly report to the Deanery on matters discussed at Diocesan Synod and General Synod.

Topics that have been discussed at Deanery Synod meetings over the past 12 months include:

Environment

- We ran a successful 'Environment Day' in June 2021 led by Dr Martin Hodson and Revd Margot Hodson who presented and led discussions on various topics including the science of climate change, a theological response to climate change and steps for practically making a difference.
- Revd Brutus Green gave us a virtual tour of St Margaret's Gardens and highlighted some of the measures being put in place to assist in reducing carbon and having a positive impact on the environment.
- The Deanery intends to set up an Environment sub-group and include an Environment Update as a standing agenda item to discuss issues being faced by individual churches and to share ideas/solutions.

Glassdoor

- We were delighted to welcome Clemency Gordon-Martin to our November meeting where she presented a review of Glassdoor activities over the past year, the challenge of operating during COVID-19 and what lies ahead for Glassdoor over the coming winter at a Parish level. Seven out of the fourteen Deanery churches are Glassdoor host churches.

Living in Love and Faith – reflections were given on the LLF course

New Faculty Rules

- A presentation was given on the impact of The Faculty Jurisdiction (Amendment) Rules 2022 which will come into force in July 2022 and amongst other things will require proposals for faculties to have regard to net zero guidance.

Church Finances

- A presentation by Carl Hughes, General Synod Rep, gave an overview on the Southwark Diocese and Church of England finances with steps being taken to focus on positive investment for sustainability, Carbon Net Zero and ethical outcomes.

Gemma Duncan, Deanery Synod Lay Chair

12. Churches Together in Putney & Roehampton

After the COVID restrictions of 2020, we were able to hold two meetings via Zoom in March and September 2021. It was a joy for everyone to be meeting again but most churches felt it best to keep themselves slightly separate for the time being. With the accessibility of Zoom, the Parish of Putney ran a Lent series called "What is Truth" which included the following discussions:

- Professor Rob Gilbert - Truth in Science
- Elsa Keep in conversation with John - Truth in Media and Journalism
- Like Kennard - Truth in Art and Literature
- Paul Morrison - Truth in Politics
- Augustine Tanner - In conversation with Brutus Green

There was a Civil Service of Lament and Hope held at St Mary's, and the annual Advent Service was at All Saints' Church.

There was a discussion about the possibility of clergy sharing pulpits, but this is more of a future plan.

Jane Turner

13. Finances & the Church Accounts

The unprecedented year of 2020 has been followed by another challenging year. As the Covid-19 restrictions were reduced and then lifted, All Saints' sought to bounce back to full activity. The Church had to deal with the fallout from 2020 and the continuing impact of Covid-19, and then the challenges of reopening the Church, re-engaging with the congregation and community, and generally rising costs.

The unaudited income and expenditure of All Saints' church for the year ended 31 December 2021 resulted in a deficit of £15,078. Although there was a 3% increase in total income to £194,615 (up from £189,130 in 2020), the deficit was driven by a 9% increase in total expenses to £209,693 (up from £192,503 in 2020). However, these expenses were lower than the forecast budget of £218,000. To put the impact of Covid-19 on 2020 and 2021 in wider perspective, the income and expenditure figures for the 2019 year were approximately £218,000 for both. The deficit will be met out of central reserves and some allocation of a donation by the Brewer Trust.

Looking in more detail at income, a feature of 2020 was that standing order giving – two thirds of the Church's regular income – was maintained despite the pandemic. However, a 6% drop in 2021 reveals that a number of givers have left (some leaving the parish) and this shortfall has not been offset by new givers and/or increased giving. The impact of higher inflation also means that in real terms an increase is required to simply match the value of previous years. All Saints' launched its own Stewardship campaign in October 2021 and it is aimed that through 2022 this initiative will assist in re-establishing standing order giving to pre-Covid levels.

The income from loose plate / yellow envelope giving had been hit very hard in 2020. As the Church reopened in 2021, this income recovered after Q1 to twice the 2020 level, although the full year amount of £9,621 is still well down on the pre-Covid level of around £19,000 per annum. The pandemic coincided with, and has accelerated, the pre-existing move to a more cashless society. The Church has provided the means for contactless electronic giving, but the transition continues until it is as natural as the traditional cash giving.

On a positive note, lettings (mainly ABRSM) were back to a good level. Fees and donations arising from weddings, baptisms and funerals were above expected, providing a sign that the regular activities of the church and its community have resumed. There was also a greater than budgeted amount of one-off donations.

Moving to expenditure, during 2020 there were careful but significant reductions in regular expenditure which allowed some effective offsetting against the drop in income. With the reopening of the Church in 2021, expenses inevitably had to rise, led by such key items as maintenance and cleaning, music, office expenses, and the upkeep of the grounds.

As pledged in 2020, in 2021 we maintained the level of our contribution to the Diocesan Parish Support Fund. This is our largest expenditure (about 56% of our expenses in 2021). In previous years we had sought to increase our contribution by 1-2% per year, however the uncertainties of Covid-19 and rising costs against income led to DCC agreement that it would be prudent to maintain a level now, in order to avoid if at all possible any need to reduce our contribution.

A significant event in 2021 was the rise in energy prices and the failure of many energy companies. This included Green Network Energy, the gas and electricity supplier to All Saints', which went bust in January 2021. The supply obligations were taken over by EDF. The transition has been complicated by the need to insist on the correct tax status and finding an appropriate tariff in the context of the decision to lift the

energy price cap in April 2022. We are grateful to Andrew Grocott, parish churchwarden at St Mary's, who has devoted a considerable amount of time negotiating on behalf of both churches in an effort to set out supply to both churches on the appropriate terms. Securing a financially stable relationship with an energy supplier is a work in progress although the hope is to reach a resolution on this during 2022. The bottom line is that it is inevitable that the gas and electricity costs of All Saints' will increase significantly.

There were a number of items of maintenance expenditure, including fixing of roof tiles (£2,800) and sound system equipment (£1,550). A larger piece of maintenance work that became apparent through 2021 is the need for essential repairs to two of the roof gables where a number of the coping stones need replacing. This work is planned for 2022 with the cost covered by funds in the Church's maintenance reserve.

The return of music to the Church was a highlight of 2021, and therefore the expenses increased (to £20,781) to facilitate this. This was an increase of almost £5,000 from 2020, but still less than the budgeted £22,000 and below the pre-covid level of more like £21-22,000. The budget for 2022 is set a little higher at £23,000, to reflect increases in salaries and costs generally, and also with the aim of supporting so far as possible the re-establishment of music as one of the core activities at All Saints'.

Looking forward to 2022, as the final Covid-19 restrictions are removed, we can look forward to a complete year of Church activities and parish participation. Highlighted above are a number of continuing challenges, including some significant maintenance expenditure generally higher rates for many expenses. However we have a loyal and supportive congregation which provides confidence that All Saints' will return to its full role and this will assist in regaining financial stability.

Finally, this report was going to be prepared by our treasurer, John Andrew, before he stepped down from the role at this ACM. John's sudden death on 24th March was a shock to all those who knew him. It sadly means that we cannot thank him in person for his contribution to All Saints', as treasurer and parishioner, over many years. I know that John, in his usual generous way, would have wanted to say a big thank you to all those who have assisted in running the finances of All Saints', including but not limited to Lottie Clark, Jemma Taylor and Angela Holman.

James Lewis, Deputy Treasurer

All Saints' Church, Putney			
BALANCE SHEET (Unaudited)			
As at 31 December 2021		31 December	31 December
		2021	2020
		£	£
ASSETS			
Fixed Assets		6,855	7,355
Cash at bank and in hand		72,098	69,007
Due from Parish Central Account		38,665	42,810
Prepayments		2,964	2,888
Accrued Income		965	779
		121,547	122,839
LIABILITIES AND RESERVES			
Accrued Expenses		5,073	1,977
Prepaid income		2,250	1,560
Due to Parish Central Account (inc. SM)		0	0
Reserves (designated except for Music & General)			
FOAS		2,967	2,727
Music fund (restricted)		44,473	44,473
Ministry (from legacies)		13,400	20,000
General maintenance reserve		40,170	35,920
Office rent reserve		0	0
Toddler Group		2,365	2,316
General		10,849	13,866
		121,547	122,839

All Saints' Church, Putney		
INCOME & EXPENDITURE ACCOUNT (Unaudited)		
For the period ended 31 December 2021	31 December	31 December
	2021	2020
	£	£
INCOME		
Direct giving	134,696	139,707
Investment income	16,542	17,488
Donations, fees, lettings, events etc	43,377	31,935
Total income	194,615	189,130
EXPENSES		
Diocesan quota / pledge	118,800	118,800
Ministry: Clergy, admin	43,769	37,665
Music, maintenance, church expenses	47,124	36,038
Total expenses	209,693	192,503
INCOME LESS EXPENSES	(15,078)	(3,373)

14. Electoral Roll

The Church Electoral Roll for All Saints' Church, which is a list of people entitled to vote at the Annual Parochial Church Meeting and at the annual meeting of the congregation of All Saints', currently stands at 190.

We are required to revise the roll every year, removing the names of people who have moved away or who no longer habitually attend who live outside the Parish ('habitually' taken to mean 'at least monthly'), adding new people or updating contact details.

The revision will take place between April 23rd and 15th May prior to the Annual Parochial Church Meeting on 19th May, where the revised numbers will be ratified.

During this period members of the congregation are invited to confirm their details we hold on the current list, inform the Electoral Roll Officer if they wish to be removed or complete a form (ONE PER PERSON) if they wish to be included. The list can be viewed every Sunday in church or contact the Electoral Roll Officer by email electoral.roll.officer@parishofputney.co.uk

Angela Holman, Electoral Roll Officer

15. DCC

All Saints' Church's District Church Council (DCC) is responsible for the daily running of the Church and the funding of the Church's activities and maintenance, as well as raising money for the Parish Support Fund (to fund diocesan structures and poorer parishes in the diocese). It comprises all licensed clergy, our churchwarden and two deputy churchwardens, one of our Deanery Synod representatives, any Diocesan Synod representatives, three elected laity who also sit on the PCC, five elected laity who sit only on the DCC, an elected Treasurer, and up to two co-opted members. The DCC has met 6 times in 2021-22 since the last ACM.

Thankfully the majority of these have been face-to-face despite the continued challenges presented by Covid-19. We have continued to navigate regulations and sensitivities for socially distanced services whilst continuing with the daily running of the church and addressing challenges on our finances.

The DCC would like to thank our team vicar, the Revd Dr Daniel Trott, as well as the Revd John Whittaker, the Revd Jono Haynes, the Revd Jane Andrews, and the Revd Helena Whittaker for all their hard work supporting the ministry of All Saints' through these ongoing challenges.

In particular the DCC would like to thank our wardens, Clemancy Gordon-Martin, Kate Innes, and Sarah Thomas, and our Treasurers, John Andrew and James Lewis, for their leadership and commitment in ensuring All Saints' continues to be managed and run well. It is with great sadness that we note John's tragic and sudden death.

Our Director of Music Alex Turner, Assistant Director of Music Ellie Carter, and our choral scholars have continued the exceptionally high standard of music at All Saints'. The DCC would like to thank them all for helping lead our worship so beautifully and contributing so significantly to the life of our church.

The DCC also thanks the Maintenance Committee for their continued dedication to the maintenance of our buildings.

All Saints' administrator, Lottie Clarke, stood down in March 2022 and the DCC would like to thank her for all her hard work, dedication and efficiency over the year supporting the wardens and clergy. We welcome Hannah Deasy who has picked up the role.

David Thomson, DCC Secretary