



All Saints' Church
Putney Common
London
SW15 1HN

ANNUAL
REPORT
2022

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All Saints' Church District Church Council 2022–2023

Team Vicar:	Daniel Trott
Other members of the team:	John Whittaker
Assistant Curates:	Jonathan Haynes (until July 2022) Jane Andrews
Churchwarden:	Sarah Thomas (from June 2022)
Deputy churchwardens:	Kate Innes Alison Fleming
One Deanery Synod member:	Jane Turner
Diocesan Synod members:	Graham Shaw
Laity elected to PCC and DCC:	Catherine Collyer Clemancy Gordon-Martin Chantry Westwell
Laity elected to DCC only:	Antonio Governale Eve Bradshaw James Herring Paul Jessop Richard Morley
Church Treasurer:	James Lewis

There are currently no co-opted members.

The DCC Secretary is Gemma Duncan.

Minutes from the Annual Church Meeting

Sunday 8th May 2022 at 11.45am

All Saints' Church, Putney Common

Present: Team Vicar, the Rev. Dr Daniel Trot (RvDT), 10 members of the DCC and 18 other members of the church attended the ACM.

Welcome: Rev. Dr Daniel Trott opened with a prayer and welcomed everyone to the meeting.

05.22.1	Apologies:	Rosie Taylor-Davies, Liz Hamilton
05.22.2	Minutes of the ACM 18th April 2021	Clemancy Gordon-Martin proposed and Catherine Collyer seconded that we accept and pass the minutes from 18 th April 2021 as a true and accurate representation of the last ACM.
05.22.3	Matters Arising	None were raised from the floor.
05.22.4	Appointment of District Churchwardens	<p>Sarah Thomas is taking over the role of Churchwarden from Clemancy Gordon-Martin. RvDT, the DCC and the congregation thanked Clemancy for her dedication and service.</p> <p>Kate Innes and Alison Fleming were duly appointed as district wardens for the coming year (2022/2023). These appointments were supported unanimously by the congregation by a show of hands.</p>
05.22.5	Election of DCC and PCC Members	<p>RvDT thanked those members who were stepping down this year.</p> <p>Members who sit on AS DCC alone: Paul Jessop, Eve Bradshaw, Richard Morley continue. Antonio Governale and James Herring are elected.</p> <p>Members who sit on AS DCC and also elected to the PCC: Catherine Collyer and Chantry Westwell continue, Clemancy Gordon Martin is elected.</p> <p>PCC Members from AS congregation: Henry Chan and Liz Hamilton continue and Janet Simpson is elected.</p> <p>Deanery Synod Reps: Jane Turner, Rosie Taylor Davies and Gemma Duncan continue.</p>
05.22.6	Election of the DCC Treasurer	<p>As reported in the Minutes of the 2021 ACM, John Andrew was due to stand down as Treasurer at this 2022 ACM. RvDT on behalf of the DCC and the congregation expressed deep sadness at John's recent passing and expressed thanks for his years of dedicated service as AS DCC Treasurer.</p> <p>James Lewis has agreed to stand as Treasurer and was proposed by Clemancy Gordon-Martin and seconded by Kate Innes and duly elected.</p>
05.22.7	Presentation of Church Finances	James Lewis summarised the report on the church finances which were included in the annual report.

05.22.8	Presentation of Church Reports	RvDT thanked everyone involved in contributing to the contents of and compiling the annual report and invited questions and comments on the contents from the floor. None were forthcoming.
05.22.9	AOB	<p>The issue of recent bench vandalism was raised. There was a short discussion about what could be done to deter this.</p> <p>RvDT thanked all those who have stepped down from positions this year for their service and welcomed all those newly in post.</p>

The meeting concluded with the Grace at 12:15pm

The DCC convened immediately after the ACM. It appointed Gemma Duncan as Secretary.

**Agenda for the Annual Church Meeting
Sunday 7th May 2023**

All Saints' Church, Putney Common

1. Introductory prayers
2. Apologies
3. Minutes of the ACM
4. Election of Deputy Churchwardens
5. Election of Deanery Synod representatives
6. Election of DCC and PCC members
7. Presentation of the Church Finances
8. Presentation of the Church Reports
9. AOB

Following the Annual Church Meeting there will be a brief DCC meeting for the appointment of the DCC Secretary and DCC Treasurer, and for the election of one Deanery Synod representative to sit on the DCC.

Team Vicar's Message

What a year! Since our last Annual Church Meeting we've celebrated the late Queen's Platinum Jubilee and mourned her death, watched helplessly as the war in Ukraine grinds on, and of course dealt with the ups and downs of our own lives. In the Diocese of Southwark we've bid farewell to one Bishop of Kingston, Richard Cheetham, and welcomed his successor, Martin Gainsborough. In the wider Church of England we're watching and praying as the Living in Love and Faith process finally issues in some concrete proposals. And in the parish we've said goodbye to Jono Haynes (now Team Vicar at Christ Church, East Sheen), welcomed Helena Whittaker as Associate Priest, and celebrated Jane Andrews' ordination to the priesthood.

Many things have given me joy over the past year. Working with the headteacher, Claire Wood, I have deepened my involvement with All Saints' Primary School, in particular working more closely with the Pupil Faith Group to discuss and design worship. New governors have enthusiastically taken up their roles, and our relationship with our school feels stronger than ever. The high points of the church year, Christmas and Easter, both felt very good, and I was heartened by the number of people who came to the special services we put on. Social and fundraising events have begun to reappear in the calendar, although these take a lot of effort to put on and could always benefit from more volunteers. While we've mostly thought of the last two years as recovery from the pandemic, we've actually experienced considerable growth, as new people attend church and get involved.

Finances are a perennial concern, and our beautiful building, now 149 years old, makes constant demands on our funds. We need to be more creative about how we raise money, and as part of our 150th celebrations next year we will be appealing to the local community. Our forebears were ambitious in the sort of church building they believed this area could support, and we must be equally ambitious in our fundraising if we are to maintain it as one of the most important tools for our ministry.

I commend to you the reports that follow, which describe the huge variety of activities that went on at All Saints' in 2022. I am so grateful to everyone who makes sure that All Saints' continues to be a place where the gospel is proclaimed in Putney. The many activities described in the reports below make clear how many people are involved, contributing in a huge variety of ways to our life together here. If I began to name people, I would inevitably miss someone out, so here I restrict myself to those whose term of office has come or is coming to an end.

We are losing a few PCC and DCC members this year. Richard Morley, who kindly agreed to serve on the DCC for two years only (to even out appointments), is stepping down, and Henry Chan has come to the end of his term on the PCC. Gemma Duncan will not be standing for re-election as a Deanery Synod representative, meaning that she also steps down as Deanery Synod lay chair. Kate Innes, who has served as a deputy churchwarden (district warden) for nine years, is stepping down. I am very grateful to all of them for their support of me and their service to our community at All Saints'.

As we prepare in a few days to celebrate the 149th anniversary of our church, and the laying of the foundation stone in April 1873, let us remember that our building is nothing without our faith:

Christ is made the sure foundation,
Christ the Head and corner-stone,
chosen of the Lord, and precious,
binding all the church in one,
Holy Sion's help for ever,
and her confidence alone.

The Revd Dr Daniel Trott
Team Vicar
Wednesday 19th April 2023

Church Reports of 2022

1. Worship & Discipleship

Worship takes place in All Saints' six days a week, with an 8.30 Said Eucharist and 10.30 Parish Eucharist on Sundays, 9.15 Morning Prayer Monday to Friday, and 10am Toddler Eucharist on Thursdays in termtime. Choral Evensong takes place monthly at 6pm on a Sunday, Evening Prayer is often said in church at 4.30pm on a weekday, and special services take place for Ash Wednesday, the Annunciation, Holy Week, All Saints' Sunday, All Souls' Day, and Christmas. In March All Saints' hosted one of the World Day of Prayer services, in May we held a confirmation service for the parish, and in September Jane Andrews and another local curate were ordained priest here.

2022 was the first year since 2019 during which worship was not disrupted by Covid. The year was punctuated instead with royal events. On Sunday 6th February we celebrated Accession Day (70 years since the late Queen Elizabeth II came to the throne) with the choir singing a Te Deum at the Parish Eucharist, and on Sunday 5th June we celebrated the Platinum Jubilee with the choir singing Parry's coronation anthem I was glad (with Vivats). Following the late Queen's death on 8th September, we opened the church for prayer, held a Sung Eucharist of Requiem on Friday 9th September, included extra music in the Parish Eucharist on Sunday 11th September, and commemorated the late Queen with a special Choral Evensong on Sunday 18th September, the night before her funeral.

Attendance at Morning Prayer, a short service of readings and prayers, varies from one to seven. Jane Andrews, Graham Shaw, and Clemancy Gordon-Martin assist me in leading. On Wednesdays all the parish clergy gather at All Saints' at 4.30pm to say Evening Prayer, at which others are also welcome.

Attendance at the 8.30 Said Eucharist has remained good (around 20), and the service has now returned to the chancel. Slight tweaks to the order of service were made when the booklets were reprinted to include the name of the new monarch. Numbers at the 10.30 fluctuate, but average around 85. Choral Evensong sees attendance of about 35. At Christmas and Easter we welcome large numbers of people who do not usually attend church. Special services in Holy Week, including new services on Good Friday and Easter Eve, are growing in popularity.

Our larger services are supported by a dedicated team of stewards, keyholders, servers and sacristans, acolytes, crucifers, thurifers, lay deacons, readers, leaders of intercessions, communion assistants, musicians (paid and unpaid), flower arrangers, Small Saints leaders, coffee rota volunteers, and others. Special mention must be made of the church administrator (Hannah Deasy) and the head sacristan (Carolyn Biddick), who do a lot behind the scenes. Together we do a very good job of providing services that are dignified yet accessible, high quality yet friendly – opportunities to worship God and build community.

As well as worship, we provide other opportunities for growing as a Christian, usually together with St Mary's. In 2022 we ran a first communion course, a Lent course (using material by Martyn Percy), and an Advent course (using material on 'Radical Welcome'). The Lent and Advent courses attracted around a dozen people each. We also conducted 36 baptisms (27 at 12 noon and 9 at the Parish Eucharist), 10 weddings and 2 marriage blessings, and 14 funerals and memorials (8 at church and 6 at crematoriums). Two adult members of All Saints' were confirmed in 2022, and children from the church and the school were admitted to communion.

The Revd Dr Daniel Trott, Team Vicar

2. Children & Families

Children and family work remains a priority of All Saints' Church and continues to be healthy. Small Saints attendance continues to grow with between fifteen and twenty children attending per week. We support primary-aged children in discovering who God is, what God is like, and what God does, as well as providing an age-appropriate understanding of Christian values and beliefs.

We include a gospel or other Bible reading that links to that being read in the church service and explore what it might tell us about faith and being Christian. Reflection and questioning is actively encouraged thereby creating the opportunity to recognise different ideas and perspectives; we believe this allows for a greater foundation of understanding. A weekly prayer relevant to our thoughts is also incorporated. We continue to utilize a range of methods in our delivery of Small Saints, including reading, Godly Play, storytelling, role play and games, as well as using craft cookery to aid with thought-processing. Having a range of methods provides a broader scope for children with different learning styles, enabling them all to be involved and keeping sessions stimulating and varied for attendees. We warmly welcome all children.

Our dedicated and committed core team of Small Saints 'shepherds' continue to work extremely hard to ensure that children within our congregation are able to enjoy the benefits of Small Saints. As always, a huge thank you to all of the team who commit their time and consideration into preparing for, and leading, Small Saints. Without this, running the sessions would not be viable. Ongoing recruitment of further Small Saints shepherds is a priority for our further success.

Monthly 'All Together' services present the children with increased opportunities to contribute and participate in numerous aspects of the service. This remains an important feature of worship at All Saints', allowing the different generations to come together in worship.

Our child-centred Baby and Toddler Eucharist, which contains interactive story and song, is aimed at very young children and their carers. We have a consistent small core group of attendees who arrive for the Eucharist service, with more joining for the playgroup afterwards. Here, children can play, participate in craft linked to the Bible story, and enjoy a healthy snack in a safe and relaxed environment. The playgroup concludes with music and singing. Feedback from the families continues to be positive.

A monthly youth group for children in Years 6 and 7 has been trialled from the end of summer 2022. Our learning from this will be used to develop further resources so that we can remain engaged with this age group, whom we know often lose their connection with church during the transition to 'big' school.

An Entry to Communion course took place in January 2022, with a service in February 2022. Thirty-one children from across the Parish of Putney completed the course, with sixteen from the congregation at All Saints'. We continue to remain engaged with these children and support them as they move forward in their faith journey.

Further opportunity for children and families to engage comes through one-off events, such as building the Easter Garden, Shrove Tuesday celebrations and the Christingle Service. There is a substantial (and increasing) group of children who participate as readers, crucifers and acolytes during the Parish Eucharist.

The priority for the coming year, alongside the ongoing nurture of our current children and families work, is to increase the opportunities we provide for child/family engagement whilst seeking to increase our volunteer network for this group.

Jackie Davis, Children and Families Worker

3. Music

The music at All Saints' during 2022 saw a continuation and development of the quality and scope of what is offered both in and out of worship.



The adult choir have led the singing at almost 80 services during the course of the year. Bolstered by an increase in the number of volunteers, they have given some memorable performances, from Holy Week through to Christmas. Fauré's Requiem at All Souls' and Harris's *Faire is the Heaven* at Evensong, as well as Jane's Ordination (with the choir from St Mary's) and the Requiem Eucharist for Elizabeth II were certainly highlights. For the first time since 2019, the choir ventured out to perform elsewhere. In October they sang a highly successful Evensong at Guildford Cathedral. Following on

from this success, plans are in place to perform at the Chapel Royal at Hampton Court Palace in the summer of 2023. My personal thanks go to members of the choir for their time and talents, as well as to Hannah, Lizzy, Jack and Chris, our section leaders who ensure consistency week to week.

The Treblemakers ended the year with a membership close to 30 children aged 7 to 11. They sang in a mix of services and concerts, and are certainly growing in confidence and ability. Their performance in the service prior to the Fireworks was certainly a highlight, as well as in the Christmas Concert. We also started some 'Big Sings' – inviting classes from All Saints', Hotham and Oasis schools – for afternoons of singing to support their curriculum music led by an external animateur. These events saw 150 young people raising the roof in workshops before performing to parents at the end of the day. As well as encouraging and developing singing in our local primary schools, we also extended the welcome to our building to members of the community who hadn't visited before.



Last year also saw the first in our large-scale concerts to mark the 150th anniversary of the church. The Treblemakers and the Anniversary Choir (made up of members of the church choir and other local singers) performed Vaughan Williams' Five Mystical Songs and Duruflé's Requiem with a small orchestra, accompanied by Robert Bridge and our own Eleanor Gant. This was a true celebration of how far we have come since the silence of the pandemic, and I am truly grateful to everyone who helped to put this together. Our Christmas Concert, which was joint with the 1885 Singers, a community choir based here at All Saints', raised £1200 for two local charities, and saw all three choirs sing a range of sacred and secular music for the season. On a smaller scale, in September we also began a new recital series. Once a month on a Sunday after the Parish Eucharist, we are presenting 'Tunes at Noon' – a free informal concert open to everyone. Audience numbers have grown well, and I look forward to these continuing to flourish as we celebrate the musical talent we have here in Putney.

I know that 2023 will be another successful year for the music at All Saints', and I am grateful to all those that continue to support a key defining feature of the church in whatever way. A particular thanks should also go to our wonderful Assistant Director of Music, Ellie, whose stylish playing and accompaniment lifts our worship and music-making each week. Preparations are well underway for our next anniversary concert on the 29th April, as well as plans to mark the 150th in 2024 with a performance of Handel's Messiah, and commissioning new music for points across the year.

Alexander Turner, Director of Music

4. Pioneering

I write this surrounded by teenagers preparing for their summer exams. As a Pioneer I make connections with people who don't come to church by serving them and building community. Study Space is an initiative to provide a quiet and structured environment for revision by opening up St Mary's every afternoon for a week in the school Easter holidays. This project is worthwhile simply as a way of serving our local community. It also gives me lots of new relationships with young people, some of whom may be interested in other things that the church is doing.

Study Space also exemplifies another dimension of pioneering – teamwork. I try to share initiatives with as many people as possible and so generate energy and purpose far broader and more embedded in our church life than anything I could do by myself. Study Space volunteers have found tutors, applied for sponsorship, looked after the young people, publicised the event, helped with paperwork and baked cakes.

This time last year I was in the middle of a listening exercise finding out what you value about church and faith and who you want to share that with. Based on that report the PCC asked me to pioneer with teenagers. Study Space is part of this pioneering and so is Camino. Camino is a youth group that meets for conversation, games, crafts, cooking, and faith-related discussion. We have enjoyed making Valentine's cards for Regenerate Rise, a local charity working with isolated elderly people, and baking Christmas cookies for St Paul's Pantry, a community foodbank. One of the young people described what they like about Camino as follows: "It's nice to have a safe space to talk about faith where there are people who know a lot about it but without pressure to become more Christian than you are." Another described the delights this way: "Cheese toasties".

A second finding of the Listening Project was that we/you are interested in supporting older people. I've been trying to do some of this too as an occasional volunteer at Regenerate Rise and by leading a congregation that meets at Mount Court, semi-sheltered housing just off Putney High Street. My next project is to begin offering regular services at the Platt Centre for Regenerate Rise. If all goes well I will be talking about it in next year's report.

I continue also to learn all the regular skills of parish ministry.

In September my priesting (delayed by Covid) finally took place. The combined choirs of St Mary's and All Saints' sang beautifully, Daniel orchestrated an elegant liturgy, John supported me with typical generosity and I smiled for about 95% of the service. Thank you all for helping me reach this moment.

The Revd Jane Andrews, Pioneer Curate

5. Warden Report

I took over as Churchwarden for All Saints' Putney in May 2022 and am truly grateful for all the support that Clemancy has given me as I try desperately to fill her shoes in this role. They are indeed big shoes to fill and I am still working out all that the role involves.

In 2022, we were fortunate to be able to resume social events at All Saints' – something that I care passionately about. I am keen that we are all able to come together as a community in social gatherings as well as in worship and I hope that as new people join our Church, we can be seen as a welcoming, friendly and sociable community to all.

We started with a quiz in April (postponed from January) that Richard Morley kindly wrote, delivered and hosted. It was well attended and raised in excess of £1,000 for Church funds. This was our first real social event post-Covid restrictions and it was joyous to be able to use our beautiful Church building to come together for an evening of fun.

The first in our series of concerts to celebrate 150 years of All Saints' Church was held on 30th April and a detailed report is provided under the music report. It was very well attended, and we were grateful to Savills for some sponsorship and to John Taysom for generously allowing us to host these evenings. Dan Waring designed a poster for the concert from an original piece of artwork called "Out of the Darkness", which was then auctioned off on the evening to raise funds for the Ukraine crisis.

The hot weather in the summer meant that the challenge of the Parish Picnic was to try to stay in the shade, but Helen Daniels, supported by the coffee rota, put on an amazing array of cakes and biscuits in the tea tent and Jackie Davis provided entertainment for the children. We are hoping that this year we can make it a more collaborative event with St Mary's.

The inaugural Barn Dance on 30th September was thoroughly enjoyed by all who came, despite the pouring rain on the night. We transformed church with bunting, festoon lights and straw bales, and enjoyed dancing to live music, eating pizzas and watching Morris dancers. This was a huge team effort and was a great example of a community event. My personal thanks to everyone who helped to make this happen.

We held our annual Fireworks, following the Patronal Service, in November and again the poor weather did not deter people from attending and we raised in excess of £2,000 for Glass Door. The event wouldn't happen without Alex Corner spearheading the fireworks/bonfire team, who braved the elements to both set up and clear up.

It has been a pleasure to be more involved in the life of All Saints' over the past year. It is thanks to the time and efforts of an enormous number of people that we are able to enjoy the gardens, the building, the music, the social events and the worship. I hope that we are able to build on this in the coming year as we thrive without Covid restrictions and can properly enjoy church life, supporting and being led by Daniel.

Sarah Thomas, Churchwarden

6. Parish Action

During the COVID-19 pandemic, in addition to supporting the nominated charities, and without the ability to hold events, Parish Action extended support to people with a special interest to fundraise for charities associated with the pandemic and other pressing causes.

Special thanks go Rosie Taylor-Davies, our chair, Sarah Barron, Catherine Dando, Rebecca Locke, Richard Phipps and Chantry Westwell, our committee members, who left in 2022 after many years of hard work with Parish Action, including outstanding endeavours to keep charitable giving alive during lockdown.

Over 2022 Parish Action has paused and sought to re-establish itself and evolve, gradually bringing back the focus to the nominated charities chosen by the parish. Parish Action raised over £12,000 (much of which was gift aided adding another 25%) for these charities in 2022:

- Christian Aid Victims of the Ukraine Conflict - online collection
- Christian Aid Week - supporting developing nations and challenging global poverty who benefitted from money raised through an envelope drop, a charity car wash with All Saints' School, a church cake sale and All Saints' School playground collection
- Charlie Waller - supporting the education of mental health in young people who benefitted from a collection and donations from children's activities at the Parish Picnic
- Glass Door – giving shelter and supporting the homeless of London, who benefitted from money raised at a sponsored sleep out and profits from our Patronal bonfire and firework event
- Little Village and Embrace the Middle East – who benefitted from money raised at the churches' Christmas collections
- Regenerate - supporting local young people and creating opportunities for them to thrive benefitted from a collection and donations from children's activities at the Parish Picnic
- The Scrubbery, through people who have nominated Parish Action as their charity using Amazon Smile

In addition, Parish Action collected groceries, toiletries and toys and gifts for the following charities:

- Roehampton Community Box Toy Collection – collected at the toy service to provide new gifts as Christmas presents for children between 5 and 15 years, for families using the social supermarket in Roehampton, donated 160 presents
- Wandsworth Foodbank – supporting the local community with emergency food, advice and support for those going through financial hardship. The churches are collection centres for monthly collections in St Mary's and All Saints' Churches of donated groceries, toiletries etc.

In 2022 Parish action also joined a local action group:

- Wandsworth Citizens is a local expression of Citizens UK in the borough of Wandsworth, seeking to work for wider change using the 'community organizing' method. We joined in Spring 2022, paying a membership fee of £2,000, and immediately took part in a campaign for Wandsworth Borough Council to become a Living Wage Employer.

Parish Action also said goodbye to two charities in 2022, who have become established with support from Parish Action:

- The Scrubbery – formed in the pandemic to provide scrubs to the NHS. This amazing charity was supported by Parish Action until the pandemic receded in 2022. Over its time with Parish Action 28k items of kit (excluding wellbeing bags) have been produced saving the NHS of over £350k. The Scrubbery continues to operate independent of Parish Action, currently providing humanitarian medical aid for hospitals within Ukraine.
- Vulindlela Guardians – Parish Action has been proactive in helping raise over £100,000 over 15 years for this educational charity in Bulawayo, Zimbabwe charity. Thanks to all the sustained support this charity is now self-sustaining and therefore in 2022. Vulindlela Guardians continues to operate independent of Parish Action.

Thanks to Callie Lombard, who chaired Parish Action from May to November, standing down when her family moved away from the Parish.

Thanks also to Suzanne Grocott (PA secretary), Sarah Brearley, Heidi Wales, Alexis Chapman, Alex Cook-Stevenson and Katerina McCann, and our new committee members, Charlie Rennick (PA treasurer), Alex Milbrook and Liz Kashyap for their wonderful, ongoing hard work and all the people of the Parish of Putney that help with the fundraising.

Michelle Penn, Chair, Parish Action Committee

7. Senior Social

The Senior Social coffee mornings at All Saints' were often at full capacity in 2022. We currently have 14 guests who regularly join each other on Monday mornings for coffee, tea, homemade cake and fruit. Equally, if not more important than the consumable delights, is the opportunity to meet, share experiences and opinions, laugh and to lend a sympathetic ear when needed.

The group comprises a wonderfully eclectic mix of men and women who, with a few exceptions, are Putney based. Anyone from the age of 65 is welcome to join.

We're delighted to continue to welcome some of the original members of the Senior Social group, who have been attending now for nearly 15 years, and we're blessed by the unerring support of a team of a dozen volunteers who variously bake, set up, host and clear away. Many of these volunteers have been part of the team for more than a decade and together with our long-standing Senior members, they have formed a healthy core from which the group continues to flourish.

Outside of the coffee mornings, our Seniors enjoyed two lunchtime outings to the Toby Carvery in Ewell and a lunch at The Spencer for our loosely formed 'Men of All Saints' group all thanks to the continued generosity of the Pest Houses Fund. Our Senior group also benefitted from discounted tickets to the 1885 Singers' performance at St Mary's of Rossini's *Petite messe solonnelle*.

If you're interested in joining this very special group as a guest or volunteer, please email Catherine Collyer at catherine.rice1@btinternet.com or contact All Saints' Church Administrator, Hannah Deasy, at hannah.deasy@parishofputney.co.uk (Tel. 020 8785 3951) to find out more. You will be warmly welcomed.

Catherine Collyer

8. All Saints' Primary School

This year it has been wonderful to be able to hold our Governor meetings in person once again and – most importantly – to be able to visit during the school day to observe lessons and engage with our inspirational students. We have continued to support the school through our refreshed committee structures, with each team taking responsibility for a different element of engagement and forward planning. Oversight and scrutiny of the school budget and robust financial planning remain key in this challenging economic environment, and we are fortunate that All Saints' continues to be a highly desirable school with Reception places once again heavily oversubscribed.

Pat Ashworth is now in role as our permanent Chair of Governors and her expertise, care and vision is greatly appreciated by us all. In the autumn term we said thank you and farewell to Alison Fleming as she moved on to her new role as one of our Deputy Churchwardens. Alison's dedication, experience and thoughtful insight will be much missed, but we warmly welcome Alexandra Millbrook to the governing body. Other Foundation Governors working alongside Daniel now include Chris Slemeck, Kim Williams, Robert Wilson, Sheelagh Davies and Madeline Knights. Please do come and speak with any of us if you would like to hear more about our school.

In October, Ofsted made their long-awaited inspection of the school, the previous inspection having taken place back in 2009. The inspectors highly praised our distinctive core values and vision, stating that our school is a "caring and friendly place for pupils to learn". They commented that pupil behaviour is "exemplary" and that children are "incredibly proud of their school". Governors were said to "take an active role in the life of the school" and that they ensured "leaders are held to account as well as being supported".

Our Christian ethos warmly permeates throughout the school and our inclusive values continue to shine. Daniel regularly visits the school and is well known to children and staff. He leads collective worship several times a term, welcomes the juniors into church for a distinctive themed Eucharist each month, meets with the infants for their own special services in school, and hosts the whole school and their families in church for special services such as Easter, Harvest and our Patronal Festival.

Last year one of our main aims was to develop the role of the Pupil Faith Group in planning and leading worship and encouraging a Christian ethos in school, which Daniel has very much achieved through his extensive work with the pupils. We sought to forge deeper links between church and school music, and this ambition continues – we have seen beautiful, reflective KS2 services, full of pupil performances, for both Christmas and Easter.

It has been a joy to see the church gardens filled once again with fun and laughter for social and charitable events such as the Summer Fayre, Sports Day, and Music for a Summer's Afternoon – after the hiatus imposed by Covid on such community activities. All Foundation Governors enjoy nurturing the unique relationship between our church and our school; it is a privilege and a pleasure to see the children grow and flourish in everything they do.

*Madeline Knights, Foundation Governor,
and the Revd Dr Daniel Trott, Team Vicar*

9. Safeguarding

The Safeguarding officers at All Saints' Church are Mari Watson (leading on Young People and Vulnerable Adults) and Jackie Davis (leading on Children). Both safeguarding officers keep up to date with the relevant training required for the role. Over the past 12 months, we have maintained our role in identifying and responding to concerns appropriately and ensuring that safeguarding is considered an integral part of the church culture. We strive to make All Saints' a safe, inclusive and accessible place for all.

The Safeguarding Officers' responsibility is to give support and advice to any member of the church community regarding issues relating to the safeguarding of children, young people and vulnerable adults, as well as to respond to safeguarding matters that occur. The officers work to ensure provision of a confidential and neutral space in which a concern or query can be raised. They can be contacted directly via parish email addresses, which are available on the church website, on church notice boards and in the weekly service pamphlet. Details of the Diocesan Safeguarding Team are also available in these locations.

When concerns are raised, they are addressed in an appropriate manner and in consultation with the Diocese (and other professionals where appropriate) to minimise risks or concerns. All Saints' Church seeks to act in the best interests of all involved in such cases, but the safeguarding of the vulnerable person/s is the priority. In the past 12 months we have worked to improve our confidential data storage and ensure that, whilst it is secure, it is also accessible to those who might need it in order to best safeguard others. We hope that this system will work to ensure that no information is lost when there are personnel changes and that vulnerable persons remain protected in circumstances of change.

We are fortunate that within the church good safeguarding practice is embedded, and we are in a position where a majority of church volunteers, as well as those in paid and unpaid positions, have attended the basic training as a minimum. Safeguarding is a standard agenda item at PCC meetings, as noted by the Diocese as good practice. There is a good awareness of safeguarding and responding to concerns amongst those who volunteer or work in a wide range of roles within our church community. We continue to adhere to safer recruitment procedures, along with DBS checks and the taking up of references.

We continue to implement the strategy of a core group when appropriate to consider and support safeguarding of particular vulnerable people in the parish. A core group is made up of specific and limited persons within the church network who work collaboratively to seek the best and safest outcomes for all involved. The members of a core group will be chosen specifically in relation to the nature of an incident and relevance to any persons involved. The function of this group is to have a focussed, considered response to safeguarding issues that not only ensures that risks are minimised and managed, but also that the ethos of having a church that is fair and inclusive is acknowledged. Having a small group that can share and discuss information and agree decisions together means that messages and intentions are clear and unified. A core group may be the link to wider agencies where this is required.

The safeguarding officers and clergy across the parish aim to meet three times a year to reflect on safeguarding issues and policy. This forum allows a unified and joined up approach to safeguarding across the parish, alongside the opportunity for learning and development to help assure best practice. It is also a medium by which those dealing with safeguarding matters can be supported. The Safeguarding Officers and Pastoral Team remain mindful and vigilant of safeguarding issues. We encourage members of the congregation to feel able to raise any concern or query, however small, to ensure that the All Saints' Church continues to be a safe, caring and nurturing environment.

Mari Watson and Jackie Davis, Safeguarding Officers

10. Church Building

We continue to work to preserve the fabric and beauty of our church building, through a committee of volunteers, advised by the diocesan architect.

The main work completed in the last year is to the coping stones on the roof gables. Several of these had fallen to the ground during bad weather and others which were loose had to be removed. The gables have now all been surveyed for structural soundness, repaired or replaced as required, and cleaned, by a specialist stonemason. This was a substantial and unplanned expense, but was completed on time and on budget. We were fortunate to receive a generous donation from a parishioner which covered a large part of this cost.

The notice boards at the entrance to the garden have recently been refurbished extensively and redecorated, to resolve wood rot and leaks. We have just tendered the cleaning and repair of the gutters and downpipes.

After one of the red fabric roundels in the nave arch spandrels fell down in 2021, when its fixing to the wall failed, we applied for a grant to restore and rehang it. However, the sum awarded would have covered only a small part of the cost and came with other conditions. We have taken expert conservation advice and concluded that the cost of restoration would be disproportionate. We shall therefore be removing the remaining five roundels for safety reasons and considering options for replacing them with something more durable.

Regular internal maintenance comprises testing and servicing the heaters, electrical appliances, fire alarm system and fire extinguishers. One of the main (gas) heaters in the nave has broken down and will be replaced. We have been advised that there is not yet a renewable energy heating system which is suitable for a building of the size and hours of use of our church.

We have completed the phasing in of LED light bulbs to replace filament/halogen bulbs, to reduce energy consumption, where this did not require replacement of light fittings. We are now taking advice on the replacement of the remaining fittings for which LED bulbs are not available.

We received last year a new Quinquennial Inspection report from our architect, recommending work required for the next five-year cycle. He has since retired at the end of a period of service dating back to the restoration of All Saints' in the 1990s. We have appointed a replacement with St Mary's to advise both churches and we look forward to working with her.

Paul Jessop, Chair, Maintenance Committee

11. Deanery Synod

Wandsworth Deanery Synod meets three times a year. We rotate our meetings around the fourteen churches of the Deanery.

St Mary's and All Saints' are represented by seven lay representatives at Deanery Synod.

Deanery Synod members Neil Vass and Graham Shaw also represent the Deanery at Diocesan Synod. Deanery Synod Member Carl Hughes also sits on General Synod. All three regularly report to the Deanery on matters discussed at Diocesan Synod and General Synod.

In February 2023 the Revd John Whittaker replaced the Revd Ian Tattum as Area Dean.

Various topics have been discussed at Deanery Synod meetings over the past 12 months and we have been visited by outside speakers who gave very interesting talks. These include:

- Fleur Anderson MP joined our Summer Social to share a meal with us and give a short talk on her faith and development work including working for Christian Aid in Bosnia, and joined in a discussion on local issues including homelessness, housing and the cost of living crisis.
- Revd Johnny Sertin gave a talk about his leadership in Pioneer Ministry within Church Missionary Society and opened up insights into and conversations about Pioneer Ministry.
- Bishop Rob Gillion gave a talk about Arts in Mission and the vital need for welcome, distinctive, creative and story-rich churches.
- Continuing our focus on environmental issues, discussions were had on solar panels and heat pumps for Church buildings.

Gemma Duncan, Deanery Synod Lay Chair

12. Churches Together in Putney & Roehampton

Churches Together functioned as normal in 2022, with regular meetings of the main group, consisting of lay and clergy representatives from all the churches: St Mary's, All Saints', St Margaret's, Holy Trinity, St Simon's (RC), St Joseph's (RC), and Putney and Roehampton Methodists. The clergy also met separately several times.

The churches came together to celebrate the World Day of Prayer in March, holding the daytime service at All Saints', and marked the start of Advent with an Advent Carol Service at St Simon's.

The Revd Dr Daniel Trott, Team Vicar

13. Finances & the Church Accounts

The unaudited income and expenditure of All Saints' church for the year ended 31 December 2022 was a deficit of £9,846. When adjusted for particular one-off items of income (specific donations) and expenditure (extraordinary maintenance), details of which are set out below, there was a 14% increase in regular income, and an 11% increase in expenditure.

As to income:

- Regular Giving: Standing order giving has increased to £129,019 (from £125,075 in 2021) although not quite to the budgeted target level of £131,000. However, loose plate (including electronic) giving has increased appreciably from to £17,825 (from £9,621 in 2021). This may suggest that the transition to less cash giving and more electronic giving has progressed over the last 12 months.
- Investment income increased to £18,526 (from £16,542) in 2021 due largely to a 15% increase in income from parish properties.
- There was an increase in other regular income driven by a larger grant from the Brewer Memorial Trust, further increased booking (and fees) from ABRSM bookings, and more income from wedding/funeral fees. This welcome increase is a very useful source of additional income for the church.
- A highlight of the year was the events that were organised, including the first of the 150th Anniversary Concerts, the Quiz Night, the Barn Dance and the Fireworks. Some of these events generated a small amount of additional income for the church, and others provided the means to make donations to nominated charities.
- There were two very generous donations towards the maintenance of the building, one of £20,000 for the roof coping stones work, and one of £3,000 to contribute towards the repair and/or replacement of the roundels (high up in the nave). These are not reflected in the income section of the Income & Expenditure statement as these donations were put directly into the church's maintenance reserve.

As to expenditure:

- As a parish (i.e. with St Mary's), we make a generous contribution to the Diocesan Parish Support Fund (PSF), which helps to provide financial support to other parishes which have less income and reserves. Our portion of this contribution is our largest single expense. The combined effects of recent events (the covid-19 pandemic, the war in Ukraine and the recent high rate of inflation a rising costs) have led to both All Saints and St Mary's running a manageable but recurring deficit over the last few years. As a result, it was appropriate to review the level of our (voluntary) PSF contribution in order to seek more financial stability. We discussed the position with the diocese and agreed that, although our 2022 contribution would remain at the level of previous years, we would need to reduce our joint contribution by about 19%, and it was agreed to do this over 3 years.
- One particular effect of recent economic factors has been the increased cost of energy. Our expense on electricity and gas in 2022 increased to £10,890 (from £4,648 in 2021). This figure was better than forecast thanks to the work of Andrew Grocott in securing a fixed tariff and appropriate VAT status for All Saints and St Mary's, and some support from the government.
- Reflecting the general inflationary climate, staff wages and the general costs of administration went up, and will continue to rise into 2023.

- The repair work to the coping stones and other parts of specific parts of the church roof was completed this year. This expense of £37,394 was met out of the maintenance reserve, which was bolstered by a very generous £20,000 contribution from a local resident.
- The church also had expenses this year for the quinquennial inspection. With the retirement of Alan Pates, this year was the last year when we have had architectural advice provided for free. From next year we will use the services of a local firm but will have to pay for advice.

2022 was the first full year following the shock of the covid-19 pandemic in 2020-21. The return of full congregations has seen an encouraging rise in a number of income streams, although the impact of inflation means that expenses are now much higher than 2-3 years ago and so this has not translated into a surplus. The decision to reduce the PSF contribution was only taken after analysis, cost cutting and discussion with St Mary's and diocese. This step will assist in balancing the budget, although what will really help secure the financial stability of the church is for our congregation and parishioners to continue their tradition of regular giving so that the church has a predictable source of funding to continue to provide the worship, music, events and other services for the community.

Finally, a thank you to all those who have assisted in running the finances of All Saints' this year. A bit thank you to Lottie Clark for her years of excellent support, to Hannah Deasy who has taken over this role, and to Jemma Taylor and Angela Holman.

James Lewis, Treasurer of All Saints' Church

14. Electoral Roll

The Church Electoral Roll for All Saints' Church, which is a list of people entitled to be elected to the PCC/DCC, to vote at the Annual Parochial Church Meeting and at the annual meeting of the congregation of All Saints', currently stands at 210.

We are required to revise the roll every year, removing the names of people who have moved away or who, living outside the parish, no longer habitually attend ('habitually' taken to mean 'at least monthly'), adding new people or updating contact details.

The revision will take place between April 8th until 23rd April prior to the Annual Parochial Church Meeting on 10th May, where the revised numbers will be ratified.

During this period members of the congregation are invited to confirm their details we hold on the Parish Directory and current Church Electoral Roll and inform the Electoral Roll Officer of any changes to their address or contact details. Please also inform the Electoral Roll Officer if they wish to be removed or if they wish to be included.

Angela Holman, Electoral Roll Officer

15. DCC

All Saints' Church's District Church Council (DCC) is responsible for the daily running of the Church and the funding of the Church's activities and maintenance, as well as raising money for the Parish Support Fund (to fund diocesan structures and poorer parishes in the diocese). It currently comprises all licensed clergy, our churchwarden and two deputy churchwardens, one of our Deanery Synod representatives, any Diocesan Synod representatives, three elected laity who also sit on the PCC, five elected laity who sit only on the DCC, an elected Treasurer, and up to two co-opted members. A revised Pastoral Scheme (the document that determines how the parish functions) was approved by the APCM in 2022 and is due to come into force immediately before this year's ACMs, which will change the makeup of the DCC slightly. The DCC has met 4 times since the last ACM.

The DCC would like to thank our team vicar, the Revd Dr Daniel Trott, as well as the Revd John Whittaker, the Revd Jono Haynes, the Revd Jane Andrews, and the Revd Helena Whittaker for all their hard work supporting the ministry of All Saints' through these ongoing challenges.

In particular the DCC would like to thank our wardens, Sarah Thomas, Kate Innes, and Alison Fleming, and our Treasurer, James Lewis, for their leadership and commitment in ensuring All Saints' continues to be managed and run well.

Our Director of Music Alex Turner, Assistant Director of Music Ellie Gant, and our choral scholars have continued the exceptionally high standard of music at All Saints'. The DCC would like to thank them all for helping lead our worship so beautifully and contributing so significantly to the life of our church.

The DCC also thanks the Maintenance Committee for their dedication to the maintenance of our buildings.

The Revd Dr Daniel Trott, Team Vicar